



Introduction. The 2024 WA Jobs, Education and Training (WAJET) Industry Survey required a 600 word profile on each occupation. Below is 891113 Waterside Worker. The text below is open source and free for use when LDSC is correctly acknowledged. The text is open to correction. The Logistics and Defence Council (LDSC) welcomes input on 08 9388 8781 or <https://www.ldsc.asn.au/contact.html>

Industry Advisory Group. LDSC invites stakeholders to join our Maritime Industry Advisory Group 08 9388 8781 or <https://www.ldsc.asn.au/contact.html>

Based on your Maritime industry consultations and the feedback provided please provide a 600 word summary for Occupation ANZSCO 891113 Waterside Worker

ANZSCO definition. The Maritime Occupation 891113 Waterside Worker transfers cargo between ships and other forms of transport or storage facilities. Alternative ANZSCO titles are Stevedore or Wharf Labourer. The Skill Level is 5.

Stakeholder feedback 891113 Waterside Worker. Ports & stevedoring organisations are generally positioned as an employer of choice. Stevedoring offers good employment conditions with low workforce turnover and stable waterside worker numbers. There is no workforce shortage for 891113 Waterside Worker in WA. Recruitment has been unusually tight due to low WA unemployment but demand is met. This contrasts with the acute and persistent workforce shortage of all other seagoing and landside maritime occupations.

891113 Waterside Worker workforce demand forecast. The IBIS World five-year forecast 2021-2026 for stevedoring services predicts demand to improve significantly. Industry demand in WA is directly related to international freight with Australia's principal trade partner China. For stevedore workforce numbers the anticipated increase in demand may to be balanced by an increase in automation as international companies work towards automated container ports. The design of the new container port at Fremantle called Westport will be a factor.

Entry level occupation. Port Industrial Relations and conditions make Waterside Worker an entry level occupation. Stevedores are not generally crane nor forklift driver qualified on entry but train internally after employment. One terminal operator prefers applicants to have a forklift licence. Workers progress from forklift to crane licences through in-house training.

Licences for Stevedores. The skills and training requirements of 891113 Waterside Worker are closely related to the occupations 712111 Crane, Hoist or Lift Operator and 721311 Forklift Driver in the Warehousing and Logistics sector. All port workers require a Maritime Security Identification Card (MISC). Stevedoring companies generally train in-house as Enterprise RTO or with outside Private RTO on a range of licences starting with LF - Light forklift as follows:

- LF - Light forklift
- CB - Bridge and gantry
- CN - Non slewing crane
- DG - Dogman
- CD - Derrick crane
- CP - Portal Boom Crane
- RB - Basic rigger
- WP - Elevated work platform

Apprenticeships and Traineeships. Apprenticeships and Traineeships are utilised by the WA port authorities but not generally in the private stevedoring companies. For example in Fremantle the two stevedoring companies Patrick Terminals and DP World tend to train in-house. The five WA port authorities acknowledge traineeship, work placement, Indigenous and gender training pathways in accordance with Government guidelines. For example Pilbara Ports Authority (PPA) has a Youth Training Strategy that includes:

- an apprentice Program for heavy fabrication, welding, electricians and mechanical fitters
- a traineeship program for Finance and Information Communication Technology
- a graduate program Engineering, Development & Trade, Mapping & Data
- School Based Traineeships Certificate II in Engineering and Certificate II in Government
- a Public Sector Aboriginal Traineeship Program
- short term experience for school students and casual vacation positions

Demand factors:

- International freight trade particularly with Australia's principal trade partner China
- Global demand for WA iron ore
- Global demand for WA wheat
- Global demand for WA Oil & Gas

Tradition of maritime service disappeared. The tradition of seafarers moving to landside stevedore work when retiring from sea has virtually stopped. As the Australian merchant fleet has declined so the number of Australian seafarers has dropped.

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